



PS-1601330102041100 Seat No. _____

M. L. W. (Sem. IV) (W.E.F. 2016) Examination

August - 2020

Social Security & Relevant Laws

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

1 Define social security. Explain objectives of social security. 10

OR

1 Explain main provisions of Bonded Labour System Act, 1976. 10

2 Discuss on prohibition of employment of contract labour. 10

OR

2 Explain the amount of compensation as per Workmen's Compensation Act, 1923. 10

OR

3 Discuss on employees pension scheme as per the Provident Funds and Misc Act, 1923. 10

OR

3 Do a detailed study on right to payment of Maternity Benefit Act, 1961. 10

4 Write short notes : (any five) 25

(1) Social security in India overview of legislations.

(2) Essential requirements of social security.

(3) Discuss on weekly holidays in shops, restaurants and theatres.

(4) Discuss on problems of migrant workman.

(5) Explain main provisions of the payment of gratuity.

(6) Explain agreement custom etc. to be void sec. 5 under the Bonded Labour System Abolition act.

(7) Explain the Plantations Labour Act, 1951.

5 Write short answers : (any **five**)

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- (1) Difference - Wage and Compensation.
- (2) Discuss on inter state migrant workmen.
- (3) What is India constitutional perspective for social security?
- (4) ILO's perspective in social security.
- (5) Discuss on provident funds security.
- (6) Explain sec. 46 benefits under the Act of the Employee's State Insurance.
- (7) Explain - section 4(A) compulsory insurance as per the Gratuity Act.
